



2020 ANNUAL REPORT

Physical Address:

1324 10th Avenue
Greeley, CO 80631

Mailing Address:

PO Box 1017
Greeley, CO 80632

Contact Information:

970-451-5007
www.jobsofhope.org
info@jobsofhope.org

PREPARED BY	Ernest Cienfuegos-Baca	TITLE	Executive Director	DATE	07/21/2021
-------------	------------------------	-------	--------------------	------	------------

TABLE OF CONTENTS

1. EXECUTIVE SUMMARY	3
2. MISSION STATEMENT.....	4
3. VISION STATEMENT	4
4. WHO WE ARE.....	5
5. WHO WE SERVE	5
6. GENERAL DATA	5
7. IMPACT STORIES	6
8. FINANCIAL OVERVIEW.....	8
9. BOARD OF DIRECTORS.....	9

1. EXECUTIVE SUMMARY

When faced with adversity, how a person responds defines who they are. When faced with a global pandemic, Jobs of Hope rose to the challenge to ensure we took care of our three most significant assets – staff, participants and the community.

As an essential service provider in Weld County, we never stopped serving our participants. Staff was equipped with the technology and resources needed to offer services in a remote or in person safe capacity. In a time where the need for services was most needed and where many offices closed their doors, Jobs of Hope participants were assured that they had access to services and the resource they needed to be successful.

Even with the unexpected challenges of 2020, Jobs of Hope served twice as many participants than in 2019. The board, administration and staff strategically and efficiently managed the operations, safety and services of the agency.

When our communities were hit with the need for services from food, to rental assistance, jobs and support, Jobs of Hope restructured its services to meet this growing need by adding a food pantry, kitchen, computer lab, shower service and clothing bank. Jobs of Hope, our community partners and donors came together and meet the challenge.

At a time when volunteering and office closed their doors for in person services, Jobs of Hope ensured we maintained sanitized offices, social distancing and in person meetings to protect the health and safety of staff and our participants. With the addition of our new services and keeping our doors open, Jobs of Hope provided our participants with a stable and nurturing environment when it was needed the most.

I am humbled and inspired by the passion and determination of our staff and leadership has to make a difference. In utilizing our core values in everything we do, Jobs of Hope can stand proud and honored of its commitment to the community. We could not have done it without everyone's support.

I am honored to serve as the Executive Director, and thank our staff, community and leadership for entrusting us to provide such amazing services.

Sincerely,



Ernest Cienfuegos-Baca
Executive Director



2. MISSION STATEMENT

“Our mission is to restore hope and see transformation in the lives of gang-affiliated individuals and those involved in the justice system”

3. VISION STATEMENT

“We envision a community freed from the effects of gang involvement and incarceration through faith found in Jesus Christ thereby transforming individuals and generations”

4. WHO WE ARE

Jobs of Hope, Inc. founded in 2013 for the purpose of providing support for men seeking to reenter the community and obtain a better quality of life. We are a faith-based non-profit focused on working to help gentlemen coming out of incarceration and/or gang-involvement leave behind years of legal problems. We believe that through Jesus' love, case management, life skills training, assistance with employment and education we can be a bridge for our participant to reconnect with their families and community and vice-versa, to help our community engage with our participants and share our vision of seeing their potential to become positive and productive members of society.

5. WHO WE SERVE

Jobs of Hope is a unique effort in Weld County working to provide targeted program support to help men 18 and over who were released from incarceration, had or have a gang affiliation and struggle with substance abuse. Men who participate in our program are prepared to transform their family tree for generations to come.

6. GENERAL DATA

6.2% COLORADO UNEMPLOYMENT RATE

AMONG THE GENERAL PUBLIC

27% UNEMPLOYMENT RATE

AMONG THE FORMERLY INCARCERATED

50% REDUCED CALL BACK RATE

FROM EMPLOYERS WHEN CANDIDATE HAS A CRIMINAL RECORD

The young men in Weld County are just like any of us. They are looking for a chance to be positive members of their community. They want to raise their children and want to give them the best, just like you and I. Thank you for investing in our community, by investing in these young men. Support for programs like Jobs of Hope give hope to those who feel like there is no hope.

7. IMPACT

Post-Traumatic Stress Disorder (PTSD) has become far too common among our nation's veterans. According to the US Department of Veterans Affairs, a veteran is 1.5 times more likely to die of suicide than any other adults dealing with the same issues and that nearly 20 veterans die by suicide each day. The effects of PTSD are catastrophic and lead to substance abuse, legal issues and even imprisonment.



Micaiah's Story

I grew up in Oregon. A typical family, parents, three siblings and graduated high school. In 2007, I joined the United States Air Force as an aircraft electrician. While in the Air Force, I met a wonderful lady and was married in 2009. After a 3.5-year stint in the Air Force, I joined the Army and was immediately deployed to Operation Iraqi Freedom. In late 2011, I returned home and struggled to reenter society while coming down from the high of war. To be honest, I really didn't think I was going to come home. I became distant and lacked the coping skills to deal with the trauma, so I turned to alcohol and benzos to mask the pain. My legal issues started in 2013 when I was arrested for fighting and was demoted. I knew I had PTSD, but I didn't dare tell anyone or my career would have been over. The military diagnosed me with Anxiety Adjustment Disorder. I continued to serve and was deployed to Israel. While in action, I did very well with my sobriety as I was stimulated by the action.

Sadly, while home and after my service, which ended in 2017, I continued struggling to reintegrate into society and once again reverted to alcohol in hopes it would help me cope with my trauma. There were times I would get drunk and be gone for days. I got help from the Veterans Administration (VA) on several occasions but continued to relapse. All the programs were voluntary, so when you are trying to escape your past, reflecting on it is the last thing you want to do, and I just kept running. It got to the point where my wife would drink to tolerate me. She was mom and dad to the kiddos and babysitter to me. I would black out and couldn't be trusted to care for the kids. The result was my wife leaving me and when alcohol wasn't enough, I attempted to end my life.

After two suicide attempts, six DUIs and a ten year prison sentence in 2018, there was nothing left; I had hit rock bottom, four walls, God and me. I couldn't drink, but most importantly, I couldn't run from myself and had to deal with my issues. I was raised to

believe you handled personal issues by yourself; no one needs to know your business, but the trauma of war showed I didn't have healthy coping skills to do it alone.

The Lord sent me on this journey, and my time with him helped me realize I didn't have to do it alone. I developed a relationship with the Lord, and acknowledged that "he leads me but never leaves me". Through prayer and hope, I was given an opportunity to be part of a program referred to as the Veterans Treatment Court (VTC); I could be released and get the help I needed, but with the understanding there would be consequences (prison) if I didn't follow through this time and get the help I needed. This time, I wasn't alone.

I was released from prison in March of 2019, and have not had a drink in over two years. I learned that it's about relationships and surrounding yourself with healthy people. You don't have to do it alone. Jobs of Hope and the "Men of Valor" program provide me with the characteristic values and the brotherhood I need when I think I can't go anymore. I'm still at the bottom slowly climbing up, but I have what money can't buy. I'm overwhelmed by the richness of my friends and the love and mercy of God.

8. FINANCIAL OVERVIEW

The following is an overview of Jobs of Hope, Inc. income and expenses for the fiscal year that ended December 31, 2020.

REVENUES	
Fundraising Events	\$10,250
Grants	\$15,465
Contributions	\$103,863
Investment Income	\$14.00
TOTAL REVENUES & SUPPORT	\$129,592
EXPENSES	
Program/Operations	\$109,879
Fundraising	\$2,828
Administration	\$28,710
TOTAL EXPENSES	\$141,417
Income in excess of expenses	(\$11,825)
ASSETS	
Beginning Net Assets	\$79,275
Ending Net Assets	\$65,890
Total Liabilities	\$1,580
TOTAL ASSETS	\$65,890

Jobs of Hope, Inc. is tax exempt under section 501(c) 3 of the Internal Revenue Code. Donations are tax deductible to the extent allowed by law.

9. BOARD OF DIRECTORS

John Goad Jr. (Chair)

Benjamin Fusco (Vice-Chair)

Jodi Hartmann (Secretary/Treasurer)

Nicolas Moeller

Pres Montoya

Meredith Munoz

Richard Hartman

Jonathan Gonzales