



*To find, train and equip at-risk young men in order that they may become positive influences of our community through a job and caring relationships*

## Privacy Policy

### **Our Policy**

Jobs of Hope, takes your privacy very seriously and cares about the information collected, used, stored and shared. We are providing this privacy policy statement to explain our practices and choices you can make to the way information is used by Jobs of Hope. The Privacy Statement describes our practices in connections with the information we collect through the websites operated by us from which you are accessing.

### **Disclosure**

We do not use or disclose information about your individual visits to the site or information that you may give us, such as your name, address, or email address, to any third parties.

### **Information we collect**

We may collect personal information including name, email address, postal address, phone number and credit card or other payment information. If you provide payment information or credit card information to Jobs of Hope, will only use that information for the purpose for which it was provided. If you provide any personal information relating to other people or to our services providers in connection with the services, you represent that you have the authority to do so and to permit us to use the information in accordance to this privacy statement.

### **How we may collect personal information:**

Job of Hope may collect Personal Information in a variety of ways, including, but not limited to:

- We may collect Personal Information you provide to us over the phone, in email, through a face-to-face conversation, or through online and offline forms such as e-newsletters, surveys, donation forms and event registration/participation (including volunteering).
- We may collect information from social media platforms used by you or people with whom you are friends or otherwise connected on social media platforms. We may also collect information from or about you from other online and offline sources, in addition to your use of the Services or when you communicate with us.

### **How Jobs of Hope uses personal information**

Jobs of Hope may use Personal Information to:

- Send you information regarding Jobs of Hope, our ministries, our affiliates, and our partners.
- Process and respond to inquiries and for the purposes for which you provided the information, such as to process donations, register or renew you as a donor or supporter, receive information about a project or special event, and service.

Jobs of Hope, Inc.

P. O. Box 1017

Greeley, CO 80632

[jobsofhopecolorado.org](http://jobsofhopecolorado.org)

- Respond to your questions and comments..
- Alert you to administrative information such as information regarding the Services' features, changes to our terms, conditions, and policies.
- Conduct surveys to measure your satisfaction with aspects of Jobs of Hope activities.
- Protect the security or integrity of the Services and Jobs of Hope, such as by protecting against fraud, unauthorized transactions, claims and other liabilities, and managing risk exposure, including by identifying potential hackers and other unauthorized users.
- Credit card information will be used for the purpose for which it was provided.

### **Comments and replies**

Any attempt to post material that is false, defamatory, inaccurate, abusive, vulgar, hateful, harassing, obscene, profane, sexually oriented, threatening, invasive of a person's privacy, adult material, or otherwise in violation of any international or United States federal law will be moderated and removed from jobsofhope.org. Jobs of Hope will not post submitted comments that we consider to be copyrighted material, spam, flooding, advertisements, chain letters, pyramid schemes, or solicitations are also forbidden.

Jobs of Hope, does not warrant the accuracy, completeness, or usefulness of any comment made by a user of the website. All posted comments express the views of the author, and not necessarily the views of Jobs of Hope, its staff, or its subsidiaries.

As the author of posted material, you understand that you remain solely responsible for the content of the posted comments or messages. Furthermore, you agree to indemnify and hold harmless the owners of any blog, webpage, any related websites, its staff, and its subsidiaries. Jobs of Hope also reserves the right to reveal your identity (or any other related information collected on this service) in the event of a formal complaint or legal action arising from any situation caused by your interaction with jobsofhope.org.

### **Restrictions on use of materials**

The content of our site is protected by copyright and trademark laws and is the property of Jobs of Hope. You may access the materials found on jobsofhope.org only for your personal use. This means you may download one copy of posted materials for personal, noncommercial use only, so long as you neither change nor delete any author attribution, trademark, legend, or copyright notice. When you download copyrighted material, you do not obtain any ownership rights for that material. You may not modify copy, publish, display, transmit, adapt, or in any way exploit the content of the site.

Only if you obtain prior written consent from us – and from all other entities with an interest in the relevant intellectual property – may you publish, display, or otherwise use material from the site. You may not use spiders, robots, data mining techniques or other automated devices or programs to catalog, download, or otherwise reproduce, store, or distribute content available on the site. You may not take any action to interfere with or disrupt the site, circumvent security measures, or attempt to exceed the limited authorization and access granted to you under these terms and conditions.

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### **Other Uses and Disclosures**

Pursuant to Legal Requirements: For disclosure purposes as necessary or appropriate: (a) under applicable law, including laws outside your country of residence; (b) to comply with legal process; (c) to respond to requests from public and government authorities, including public and government authorities outside your country of residence.

To Protect Our Website and Users: We will disclose your information when we believe disclosure is necessary to investigate, prevent or take action regarding illegal activity, suspected fraud or other wrongdoing; to protect and defend the rights, property or safety of our organization, our employees, our Site users or others; or to enforce our website terms and conditions or other agreements or policies.

### **How We Protect Information**

Jobs of Hope, uses appropriate and reasonable organizational, electronic, physical, administrative, and technical measures to help safeguard Personal Information from unauthorized access or disclosure. We take these and other appropriate precautions to help ensure the security, integrity and confidentiality of customer information; however, no transmission or electronic storage of information can be guaranteed to be 100% secure. If you have reason to believe that your use of the Services or engagement with us is no longer secure, please immediately notify us as described in the "Questions/Contact Information" section below.

### **Retention Period**

We will retain your Personal Information for the period necessary to fulfill the purposes outlined in this Privacy Policy unless a longer retention period is required or permitted by law.

### **Disclaimer of warranties**

You understand and agree that:

- a. we are not responsible for the timeliness, misdelivery, deletion, or failure to store any information uploaded (or attempted to be uploaded) by you or any other user
- b. we make no warranty as to the accuracy or completeness of the information and services provided or obtained through the website or the results of your use of the website;
- c. it is your responsibility to evaluate the accuracy, completeness, and usefulness of all information obtained or provided through the website;
- d. we may, in our sole discretion, modify, add or discontinue any aspect, content or feature of the website;
- e. The information on the website may contain typographical errors or inaccuracies and may not be complete or current and, therefore, we reserve the right to correct any errors, inaccuracies, or omissions and to change or update information at any time without prior notice.

You understand and agree that use of jobsofhope.org and the resources found here is at your sole risk, that any materials downloaded or otherwise obtained through the use of the website is at your own discretion and risk and that you will be solely responsible for any

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damage to your computer system or loss of data that results from the download of such materials. We make no warranty or representation as to the security of any information you transmit to us.

### **Third Party Content and Links**

Our Services may contain links to third-party websites, applications, or similar technology that are not associated with or over which Jobs of Hope has no control. Any access to and use of such linked websites is not governed by this Statement, but instead is governed by the privacy statements of those third party websites. We are not responsible for the information practices or content of these other websites and/or applications.

### **Sensitive Information**

Unless explicitly requested, we ask that you not send us, and you not disclose, any sensitive Personal Information (e.g., social security numbers, information related to racial or ethnic origin, political opinions, religion or other beliefs, health, biometrics or genetic characteristics or trade union membership) on or through the website.

### **Limitation of liability**

In no event shall Jobs of Hope, it's affiliated, or its suppliers be liable for any damages whatsoever (including, but not limited to, direct, indirect, incidental, consequential, punitive, or exemplary damages, or any damages for loss of profits, use, data, goodwill, or other intangibles) arising from or in any way connected with these terms, the use of (or the inability to use) the website or the materials, the licensed marks, or any information, goods, or services obtained on or from the website, whether based on warranty, contract, tort (including, but not limited to, negligence), or any other legal theory, and whether or not Jobs of Hope is advised of the possibility of such damages.

### **Questions/Contact Information**

If you have any questions, concerns, or suggestions regarding this Privacy Statement or our privacy practices, you may contact us via the website, send us an email at [Director@jobsofhope.org](mailto:Director@jobsofhope.org) call the Director at 970-313-7838, Monday through Friday between 9:00 a.m. and 5:00 p.m. MST, or write us at: Job of Hope, 1324 10<sup>th</sup> Avenue, Greeley, CO 80631. Because email communications are not always secure, please do not include credit card or other sensitive information in your emails to us.

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